



DISTRICT PROFILE

Cincinnati is a rural school of about 519 students (UPK-12) in Cortland County. Our mission is “Cultivating a safe, engaging and positive learning environment that prepares ALL Lions for their future.”

Here are some additional facts:

- 🐾 District enrollment: 519
- 🐾 The district’s administrative team consists of seven supervisory staff members.
- 🐾 The 2024-2025 budget of \$18,677,720 supports many outstanding programs. The district has an estimated tax rate of \$12.69 per \$1,000 assessed for 2024-2025.
- 🐾 The district has numerous educational and extracurricular programs that focus on providing quality learning experiences for students of all abilities and backgrounds.
- 🐾 The district employs 80 instructional and 52 non-instructional personnel.

BOARD OF EDUCATION

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Cultivating a safe, engaging & positive learning environment that prepares ALL Lions for their future.



OUR HISTORY

In the late 1920s and early 1930s, the rural landscape of Central New York was dotted with small, one-room schoolhouses. Despite their number, these schools, along with the larger Cincinnati Academy, struggled to meet the growing educational needs of the region. Recognizing this, local leaders envisioned a centralized school to better serve their community.

On June 12, 1931, a historic vote united nine school districts across three counties: Cortland, Chenango, and Broome. The newly formed Cincinnati Central School District marked a significant step forward.

In 1933, the district took another crucial step by approving the construction of a new central school building. With federal aid secured in 1934, a new Board of Education was elected to oversee the project.

The ambitious plan included 22 classrooms, specialized labs for science and home economics, administrative offices, and a combined gymnasium and auditorium. The State Department of Education approved the \$235,000 project, and construction began in early 1935.



On August 21, 1935, a cornerstone-laying ceremony celebrated the progress. Supreme Court Justice James P. Hill, a Cincinnati alumnus, addressed the crowd. The building was completed in spring of 1936, and classes commenced after Easter vacation. The district welcomed 464 students that fall.

The successful establishment of Cincinnati Central School during the Great Depression is a testament to the unwavering commitment of the community to provide quality education for future generations.

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An Invitation to Apply for the Position of
Superintendent



CINCINNATUS

CENTRAL SCHOOL DISTRICT

AN INVITATION TO APPLY

The Cincinnatus Board of Education invites you to apply for the position of Superintendent of Schools.

Cincinnatus is a small, rural community of about 900 residents in eastern Cortland County. Our close-knit school district of 519 students and 132 dedicated professionals gathers daily in a historic 88-year-old building off Cincinnatus Road. This building—the heart of our community—provides a unique setting for students to learn and grow.

In our search for a new school superintendent, we are seeking a dynamic and inspiring leader who will support our district's mission: Cultivating a safe, engaging, and positive learning environment that prepares ALL Lions for their future. The successful candidate will also embrace our community, prioritize student success, and steer our district toward a bright future.

We encourage you to submit your application. Thank you for your interest in leading the Cincinnatus Central School District.

*Board of Education
Cincinnatus Central School District*

SELECTION PROCESS

The Cincinnatus Board of Education has asked the OCM BOCES District Superintendent to assist and advise the Board in its selection process. All applications and communications should be directed to:

Matthew L. Cook, Ed.D.
District Superintendent
Onondaga-Cortland-Madison BOCES
P.O. Box 4754
Syracuse, NY 13221
315-433-2602
mlcook@ocmboces.org

Applications must be emailed or postmarked by Monday, January 13, 2025. Application information can be obtained from the OCM BOCES website at ocmboces.org/supersearch or the Cincinnatus Central School District website at cc.cnyric.org. Applicants are asked not to contact members of the Board of Education unless they are requested to do so. The final choice of a superintendent will be the responsibility of the Board of Education.

With a successful contract, the anticipated appointment date will be in July 1, 2025.



CANDIDATE PROFILE

The Cincinnatus Central School District is looking for a superintendent who is:

- ☞ A visible and approachable individual with the ability to lead, motivate, and inspire;
- ☞ An effective communicator who listens to and respects the ideas of others, and can articulate the district's goals, successes, and challenges;
- ☞ An individual of the highest integrity with high ethical and moral standards;
- ☞ An experienced leader who can demonstrate fiscal responsibility; and
- ☞ A lifelong learner who instills a love for learning in all.

Experience as a superintendent or in a central office position is strongly preferred. Residency in the district is encouraged but not required.



cc.cnyric.org

POSITION

The Board of Education plans to offer a salary in the range of \$150,000 - \$165,000 with a competitive benefits package, commensurate with experience. The successful candidate will be offered a three-year contract with an annual performance review.

APPLICATIONS – CONFIDENTIAL UNTIL FINALISTS ARE CHOSEN

Candidates must submit the following:

- ☞ Letter of application
- ☞ Current resume
- ☞ Completed application
- ☞ Transcripts & letters of reference
- ☞ Copy of School District Administrator (SDA) or School District Leader (SDL) Certificate

Application information can be obtained from the OCM BOCES website at ocmboces.org/supersearch or the Cincinnatus Central School District website at cc.cnyric.org.

Application materials must be emailed or postmarked by Monday, January 13, 2025.

The Cincinnatus Central School District is an Equal Opportunity Employer.



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