



DISTRICT PROFILE

- The 2024-25 General Fund Budget is \$49,538,835. The District has a full value base of approximately \$897,693,809 with an accompanying true value tax rate of \$19.21/1,000.
- The district employs approximately 405 instructional, non-instructional, and administrative staff.
- In addition to honors courses and a pre-engineering sequence called Project Lead the Way, Homer offers 12 Advanced Placement courses in English, art, biology, calculus, Spanish, U.S. history and other subjects.
- Strong partnerships with several regional colleges allow students to earn college credits in English, agriculture, economics, business, math, science and more.
- Homer students excel in Career & Technical Education (CTE) courses offered through the district and OCM BOCES. In 2024, 57 seniors were eligible for an industry-recognized CTE endorsement on their high school diplomas. In addition, 28 Homer students were inducted into the National Technical Honor Society.
- 63.2% of the students in the Class of 2024 went on to higher education in two- or four-year colleges or other post-secondary institutions.
- 38.4% of the students graduating in the Class of 2024 received Advanced Designation Regents Diplomas.
- 51% of students in grades 7-12 participate in interscholastic athletics and other extracurricular activities. High school students can participate in 28 recognized extracurricular activities throughout the school year.

BOARD OF EDUCATION

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OUR COMMUNITY

Nestled in the heart of Central New York lies Homer—a beautiful, quaint, historically rich region. The Village of Homer, settled in 1791, is the backdrop to a vibrant school district of the twenty-first century.

The Homer Central School District, covering over 175 square miles, is geographically one of the largest in the state. Students enjoy a rich educational experience focused on their needs.

Strong instructional programming begins with a preschool education program and continues at all grade levels. Annually, Homer students excel in interscholastic competition in the areas of academics, performing arts and athletics. Students attend Homer Elementary School, Homer Intermediate School, Homer Junior High School, and Homer Senior High School.

Graduates have found success in a full range of occupations, including CEOs of major financial companies, university professors, lawyers, doctors, computer engineers, systems analysts and more.

Our school district is fortunate to have a highly supportive community that values and invests in the educational experience

of our students. This strong backing allows us to undertake regular capital projects that enhance and modernize our facilities, ensuring they meet the diverse needs of our student population. Community support through funding initiatives and bond measures has enabled upgrades across our campuses, from advanced technology integration to improved athletic and arts facilities. These improvements create an enriched learning environment, supporting academic, creative, and physical development. Thanks to our community's commitment, we can provide a safe, inclusive, and well-equipped space where all students have the resources to thrive.

The source of the district's success is the people who call Homer their home. The tremendous parent and community involvement demonstrates the community's commitment to education. Homer is a district that attracts exceptional teachers who bring learning to life for their students.

The future for Homer schools is full of excitement and promise. It is supported by a community that values education, is led by highly dedicated staff, and is governed by a Board of Education that continually strives to improve student achievement.

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An Invitation to
Apply for the Position of

Superintendent



Homer

CENTRAL SCHOOL DISTRICT

FROM THE BOARD

The Homer Central School District, located in western Cortland County, is inviting applications for the position of Superintendent of Schools.

Our district serves approximately 1,867 students and employs 405 dedicated staff members across four school buildings. We are committed to fostering a supportive learning environment that empowers our students to become responsible, productive citizens. Our experienced and talented educators work tirelessly to prepare students for a future of lifelong learning.

As we embark on this search, we seek a visionary leader who can build upon our strong foundation and guide our district

into the future. The ideal candidate will possess a deep understanding of educational best practices and a passion for student success.

We encourage qualified individuals to submit their applications. Thank you for your interest in leading the Homer Central School District.



*Board of Education
Homer Central School District*

SELECTION PROCESS

The Homer Board of Education has asked the OCM BOCES District Superintendent to assist and advise the Board in its selection process. All applications and communications should be directed to:

Matthew L. Cook, Ed.D.
District Superintendent
Onondaga-Cortland-Madison BOCES
P.O. Box 4754
Syracuse, NY 13221
315-433-2602
mlcook@ocmboces.org

Applications must be emailed or postmarked by Monday, January 6, 2025. Application information can be obtained from the OCM BOCES website at ocmboces.org/supersearch or the Homer Central School District website at homercentral.org. Applicants are asked not to contact members of the Board of Education unless they are requested to do so. The final choice of a superintendent will be the responsibility of the Board of Education.

With a successful contract, the anticipated start date will be July 1, 2025.



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CANDIDATE PROFILE

The Homer Central School District is looking for a superintendent who is:

- A visible and approachable individual with the ability to lead, motivate, and inspire;
- An individual of the highest integrity with high ethical and moral standards;
- An effective communicator who listens to and respects the ideas of others, and can articulate the district's goals, successes, and challenges;
- An experienced leader who can demonstrate fiscal responsibility; and
- A lifelong learner who instills a love for learning in all.

Experience as a superintendent or in a central office position is strongly preferred. Residency in the district is encouraged but not required.



homercentral.org

POSITION

The Board of Education plans to offer a salary in the range of \$170,000 - \$190,000 with a competitive benefits package, commensurate with experience. The successful candidate will be offered a three-year contract with an annual performance review.

APPLICATIONS-OPEN FINALIST SEARCH

Candidates must submit the following:

- Letter of application
- Current resume
- Completed application
- Transcripts & letters of reference
- Copy of School District Administrator (SDA) or School District Leader (SDL) Certificate

Application information can be obtained from the OCM BOCES website at ocmboces.org/supersearch or the Homer Central School District website at homercentral.org.

Application materials must be emailed or postmarked by Monday, January 6, 2025.

The Homer Central School District is an Equal Opportunity Employer.



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