



## DISTRICT PROFILE

- **C. Grant Grimshaw Elementary**  
(PreK-6): **349**
- **Onondaga Nation School**  
(PreK-8): **116**
- **LaFayette Junior/Senior High School**  
(7-12): **247**
- **Big Picture School**  
(9-12): **55**

## BOARD OF EDUCATION

Ronald Shawn Reyburn  
*President*

Jody Gates  
*Vice President*

Michael LaCava

Anthony Moore

Larkin Podsiedlik

Amy Roe-Ryan

Sarah Stanton

Kiera Reed  
*(Student Board Member)*

The 2024-25 general fund budget is \$24,195,663. The district has a full value base of \$525,571,830 with an accompanying true value tax rate of \$13.308/1,000.

The district employs approximately 230 instructional, non-instructional and administrative staff.

In addition to core instructional programs, the district offers college-level courses through Onondaga Community College and Tompkins County Community College. It also offers STEM curriculum. In addition, the district prides itself on its award-winning visual and performing arts and music courses and strong athletic programs.

67% of the students in the Class of 2024 went on to higher education in two- or four-year colleges or other post-secondary institutions. 33 percent went on to the workforce, military or other pursuits.

[lafayetteschools.org](http://lafayetteschools.org)



## OUR COMMUNITY

Nestled in southern Onondaga County, approximately 10 miles south of Syracuse, the LaFayette school community offers a desirable blend of rural charm and convenient access to urban and suburban amenities. The town benefits from major transportation arteries, including Interstate 81 and U.S. Route 11.

The proximity to Syracuse provides residents with a wealth of entertainment options, including cultural institutions like the Everson Museum of Art and Syracuse Stage, family attractions such as the Rosamond Gifford Zoo and the Museum of Science and Technology, and the annual Great New York State Fair. The region is also home to several esteemed higher education institutions, including Syracuse University, Cornell University, Le Moyne College, Onondaga Community College and SUNY Cortland, among others.

Beyond its immediate locale, LaFayette and Central New York boast abundant opportunities for outdoor recreation with numerous parks and lakes, a vibrant cultural scene, diverse culinary experiences, and a

variety of festivals. A local highlight is the popular LaFayette Apple Festival, which will celebrate its 52nd year in the fall of 2025.

The history of LaFayette is deeply connected to that of the Onondaga Nation, a dynamic and integral part of the region's cultural landscape. The LaFayette Central School District proudly includes the Onondaga Nation School, which is dedicated to the preservation and instruction of the Onondaga language and culture.



[lafayetteschools.org](http://lafayetteschools.org)





## FROM THE BOARD

The LaFayette Central School District Board of Education seeks a visionary and accomplished educational leader to serve as our next Superintendent of Schools.

Located in the scenic rolling hills of southern Onondaga County, our close-knit rural district provides a comprehensive and well-rounded education to approximately 800 students across four school buildings, supported by 230 dedicated staff members. Our community deeply values preparing students for future success with a well-rounded education.

A distinctive and vital element of this leadership opportunity is the responsibility to honor and actively support our unique and long-standing relationship with the Onondaga Nation. This includes ensuring the continued preservation and promotion of Indigenous language and culture at our Onondaga Nation School.

The Board of Education seeks a knowledgeable and collaborative leader who will embrace and nurture this partnership, cultivate strong and transparent relationships throughout the community, demonstrate sound fiscal stewardship, and build upon our existing commitment to academic excellence.

If you are an experienced educational leader with a proven record of success and a genuine passion for shaping the lives of young people, we invite you to apply. We eagerly anticipate learning more about your leadership philosophy and your vision for the future of the LaFayette Central School District.

*Sincerely,*

*The Board of Education  
LaFayette Central School District*

## SELECTION PROCESS

The LaFayette Board of Education has asked the OCM BOCES District Superintendent to assist and advise the Board in its selection process. All applications and communications should be directed to:

**Matthew L. Cook, Ed.D.**  
District Superintendent  
Onondaga-Cortland-Madison BOCES  
P.O. Box 4754  
Syracuse, NY 13221  
315-433-2602  
[mlcook@ocmboces.org](mailto:mlcook@ocmboces.org)

Applications must be emailed or postmarked by Friday, June 20, 2025. Application information can be obtained from the OCM BOCES website at [ocmboces.org/supersearch](http://ocmboces.org/supersearch) or the LaFayette Central School District website at [lafayetteschools.org](http://lafayetteschools.org). This search will be confidential until finalists are announced. Applicants are asked not to contact members of the Board of Education unless they are requested to do so. The final choice of a superintendent will be the responsibility of the Board of Education.

With a successful contract, the anticipated appointment date will be the fall of 2025.



## CANDIDATE PROFILE

- A visible and approachable individual with the ability to lead, motivate, and inspire;
- An effective communicator who listens to and respects the ideas of others and can articulate the district's goals, successes, and challenges;
- An individual of the highest integrity with high ethical and moral standards;
- An experienced leader who can demonstrate fiscal responsibility;
- A lifelong learner who instills a love for learning in all; and
- An individual who respects the traditions of the district that have made it successful while leading it into the future with innovative programs and high-quality instructional practices.

**Residency:** The Board of Education expects the new superintendent to maintain a residency that allows them to attend to all the demands of the position, including being visible at school and community events and activities.



[lafayetteschools.org](http://lafayetteschools.org)

## THE POSITION

The Board of Education plans to offer a salary between \$165,000 and \$185,000 and a competitive benefits package commensurate with experience. The successful candidate will be offered a three-year contract with an annual performance review.

## APPLICATIONS-OPEN FINALIST SEARCH

This search will be confidential until finalists are announced.

Candidates must submit the following:

- Letter of application
- Transcripts & letters of reference
- Current resume
- Copy of School District Administrator (SDA) or School District Leader (SDL) Certificate
- Completed application

Application information can be obtained from the OCM BOCES website at [ocmboces.org/supersearch](http://ocmboces.org/supersearch) or the LaFayette Central School District website at [lafayetteschools.org](http://lafayetteschools.org).

**Application materials must be emailed or postmarked by Friday, June 20, 2025.**

*The LaFayette Central School District is an Equal Opportunity Employer.*

