



DISTRICT PROFILE

★ Approximate Pre-K-12 Enrollment (as of 7/2024) = 7,900

- Allen Road Elementary (K-4)
- Karl W. Saile Bear Road Elementary (K-4)
- Cicero Elementary (K-4)
- Lakeshore Road Elementary (K-4)
- Roxboro Road Elementary (K-4)
- Smith Road Elementary (K-4)
- Gillette Road Middle (5-7)
- Roxboro Road Middle (5-7)
- North Syracuse Junior High (8-9)
- Cicero-North Syracuse High (10-12)
- Early Education Program at Main Street School (Pre-K/UPK)
- Four other UPK sites

★ More than 1,000 professional and instructional staff and 400 support staff serve students in the district.

★ The high school offers six Advanced Honors courses, 15 Advanced Placement courses, and multiple partnerships with local colleges and businesses so students can earn college credits or explore careers.

★ Seventy two percent (72%) of the 2023 graduating class attended a post-secondary educational institution and/or trade school.

★ The 2024-2025 General Fund Budget is \$212,196,591. The budget, which is annually voted on in May, is 44% state aid, 49% local share and 7% from other revenues.

★ A nine-member Board of Education provides governance to the district and is supported by a strong administrative team.

OUR DISTRICT

The North Syracuse Central School District (NSCSD) offers expanded educational offerings to meet every student's unique needs and interests and prepare them for the real world through diverse experiences and exceptional extracurricular, athletics and fine arts opportunities.

Students begin their academic careers in preschool or one of six "neighborhood" elementary schools to build a strong foundation for future success. Two middle schools allow students to experience gradual introductions to secondary education and provide options to nurture the passions they began forming in elementary school. All NSCSD students are united as North Syracuse Junior High School students and continue to learn in one building at Cicero-North Syracuse High School. Our families bond through school and district events, with local organizations and businesses proudly supporting our students and staff.

Finally, through a collaborative effort, the NSCSD has embarked on a five-year Strategic Plan that focuses on educating all students to their highest levels of academic achievement and preparing them to be productive, responsible, ethical, creative, and compassionate members of society. The plan reflects core values and goals within three areas:

- ★ Improving graduation rates
- ★ Ensuring reading proficiency
- ★ Building emotional competencies



OUR COMMUNITY

The North Syracuse Central School District embraces the best of two worlds. As the largest suburban school district in Onondaga County, it has all the advantages and opportunities of a large public school district while continuing to preserve its small, community feel.

Residents of our district and the Central New York region have access to a wealth of outdoor activities during all four seasons, a thriving music and arts scene, cultural amenities, a wide range of restaurants and shops, a growing business community, and several higher education institutions. The district serves the towns of Clay, Cicero, Salina and the village of North Syracuse as one community: Northstar Nation.



An Invitation to Apply for the Position of **Superintendent**



North Syracuse

CENTRAL SCHOOL DISTRICT

BRIGHTER TOGETHER

BRIGHTER TOGETHER

FROM THE BOARD

The North Syracuse Board of Education invites you to apply for the position of Superintendent of Schools. We are proud of our district and look forward to working with an experienced and passionate leader who will share that pride and support our community's longstanding commitment to educational excellence.

The information in this brochure provides additional details about our district, our community, and the application process. As a Board of Education, we are dedicated to finding the best possible candidate to collaborate with district stakeholders, navigate challenges, and uphold the vision and mission of our Strategic Plan, which emphasizes our belief in making all of our Northstars' futures brighter together.

We look forward to hearing from you.

*Board of Education
North Syracuse Central School District*



SELECTION PROCESS

The North Syracuse Board of Education has asked the OCM BOCES District Superintendent to assist and advise the Board in its selection process. All applications and communications should be directed to:

Matthew L. Cook, Ed.D.
District Superintendent
Onondaga-Cortland-Madison BOCES
P.O. Box 4754
Syracuse, NY 13221
315-433-2602
mlcook@ocmboces.org

Confidential applications must be emailed or postmarked by Friday, August 23, 2024. Application information can be obtained from the OCM BOCES website at ocmboces.org/supersearch or the North Syracuse Central School District website at nscsd.org/superintendent. Applicants are asked not to contact members of the Board of Education unless they are requested to do so. The final choice of a superintendent will be the responsibility of the Board of Education.

With a successful contract, the anticipated appointment date will be in January 1, 2025.



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CANDIDATE PROFILE

The North Syracuse Central School District is looking for a superintendent who is:

- ★ A visible and approachable individual with the ability to lead, motivate, and inspire;
- ★ An effective communicator who listens to and respects the ideas of others, and can articulate the district's goals, successes, and challenges;
- ★ An individual of the highest integrity with high ethical and moral standards;
- ★ An experienced leader who can demonstrate fiscal responsibility; and
- ★ A lifelong learner who instills a love for learning in all.

Experience as a superintendent or in a central office position is strongly preferred. Residency in the district is encouraged but not required.



www.nscsd.org

POSITION

The Board of Education plans to offer a salary in the range of \$210,000 - \$240,000 with a competitive benefits package, commensurate with experience. The successful candidate will be offered a three-year contract with an annual performance review.

CONFIDENTIAL APPLICATIONS

Candidates must submit the following:

- ★ Letter of application
- ★ Current resume
- ★ Completed application
- ★ Transcripts & letters of reference
- ★ Copy of School District Administrator (SDA) or School District Leader (SDL) Certificate

Application information can be obtained from the OCM BOCES website at ocmboces.org/supersearch or the North Syracuse Central School District website at nscsd.org/superintendent.

Application materials must be emailed or postmarked by Friday, August 23, 2024.

The North Syracuse Central School District is an Equal Opportunity Employer.



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