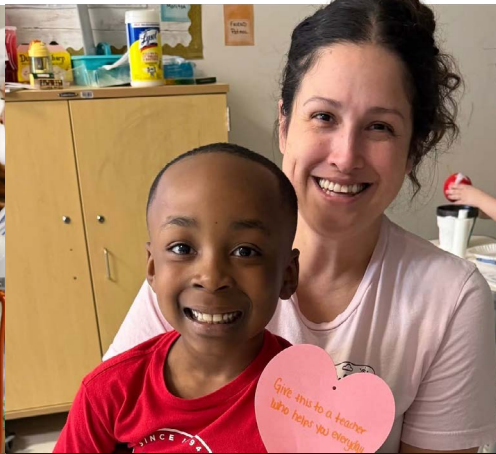




Announcement of Vacancy for OCM BOCES

District Superintendent





Skyline image by Charles Warwright

About Central New York

Central New York (CNY) is a great place to live, work, learn, raise a family, and enjoy the outdoors in all seasons. Located in the center of New York State, CNY is at the intersection of two major highways (I-90 and I-81), providing easy transport to the Midwest, New England, the Mid Atlantic, Canada and New York City.

Central New York has a diverse economy, with sectors that include health care, education, advanced manufacturing, financial services and transportation. While the region has a rich manufacturing legacy, over the past decade it has developed particular strength and expertise in emerging clusters such as bioprocessing, sensors, radar, medical devices, information technologies and engineering. Most recently, the construction of four semiconductor fabrication facilities by Micron Technology is expected to transform the region's economy, creating thousands of jobs and driving long-term economic growth.

The abundance of clean water, clean air, and greenery provides one of the best places in the nation to enjoy outdoor recreation like camping, fishing, hunting, boating, hiking, skiing, and biking. CNY also offers a variety of cultural experiences, with a wealth of museums, shopping, theaters, sight-seeing and sporting events. World-renowned destinations such as the Adirondacks, Catskills, Finger Lakes, the Great Lakes and Niagara Falls are day trips or weekend getaways. In short, CNY has something for everyone.

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Component School Districts

Baldwinsville
Cazenovia
Chittenango
Cincinnatus
Cortland Enlarged City
DeRuyter
East Syracuse Minoa
Fabius-Pompey

Fayetteville-Manlius
Homer
Jamesville-DeWitt
LaFayette
Liverpool
Lyncourt Union Free
Marathon
Marcellus

McGraw
North Syracuse
Onondaga Central
Solvay Union Free
Tully
West Genesee
Westhill



Who We Are & Those We Serve

OCM BOCES currently serves 23 component school districts and is the seventh largest of the 37 BOCES in New York State. For more than 78 years, OCM BOCES has served and collaborated with component school districts to provide educational services and learning experiences for students of all ages. Program offerings include Career & Technical Education, Special Education, Alternative Education and workforce preparation for adults. In addition to our 23 component districts, we provide services to the Syracuse City School District and schools within the Diocese of Syracuse upon request.

Additionally, the CNY Regional Information Center (CNYRIC) at OCM BOCES serves as a regional resource to 50 school districts and four BOCES throughout CNY. The CNYRIC, one of 12 information centers in the state, offers educational technology solutions that apply to many facets of school district operations.

Our Instructional Support Services division offers professional development, science kits, library services, consultant services and numerous related programs for teachers and administrators. Our Management Services division offers opportunities for school districts to save money through cooperative purchasing, labor relations and other central business office support.

The Position & Candidate

The District Superintendent serves as the liaison of the New York State Education Department to 23 public school districts within Onondaga, Cortland and Madison Counties. In this state role, the District Superintendent supports the implementation of State Education Law, the policies of the State Board of Regents, Commissioner's regulations, and attends to special assignments at the request of the NYS Commissioner of Education. The District Superintendent is considered a NYSED employee and reports to the NYS Commissioner of Education.

The District Superintendent, as Chief Executive Officer of OCM BOCES, is responsible for providing leadership to school districts within the supervisory district. In this capacity, the District Superintendent plans, administers, supervises, and evaluates the regional support services and educational programs provided by the BOCES at the request of its 23 component school districts. In addition, the District Superintendent assists the component school districts in the recruitment and selection of school superintendents as needed. The District Superintendent is accountable to an 11-member board of education.

As specified in New York State Education Law, District Superintendents are appointed by the Board of Cooperative Educational Services with the approval of the NYS Commissioner of Education.

Programs & Services

Career and Technical Education (CTE): OCM BOCES provides students with hands-on, real-world training in high-demand career fields while they are still in high school. Students learn from experienced instructors to develop the technical and professional skills employers are seeking.

Special Education: OCM BOCES offers a wide range of educational alternatives for students with varying degrees of cognitive, emotional and physical disabilities, and encourages the highest possible interaction with their non-disabled peers.

Innovative Education: OCM BOCES provides smaller, more personalized learning environments designed to meet the unique needs of diverse learners.

Adult Education: Adult and Continuing Education services at OCM BOCES offer full-time certification programs or part-time courses. Diverse offerings include literacy instruction, GED programs, practical nursing, cosmetology, skilled trades (construction, welding, HVAC and electrical programs), and dozens of personal enrichment classes.

Instructional Support Services: OCM BOCES partners with school districts to strengthen teaching and improve student learning through expert guidance, professional development and shared educational resources.

Management Services: OCM BOCES provides a wide range of behind-the-scenes support. This includes Central Business Office services, a Substitute Call-In Service, Labor Relations support, Health & Safety services, and more.

Central New York Regional Information Center: The CNYRIC serves 50 school districts and four BOCES across eight counties, providing a wide array of technology services to help improve student learning.



Qualifications & Attributes

The successful candidate will be an experienced educational leader with significant prior service as a District Superintendent, School Superintendent, or BOCES Administrator.

The successful candidate will possess an impeccable service record highlighted by integrity, outstanding personal and professional characteristics and a strong educational background demonstrated by:

PERSONAL BACKGROUND

- Leadership – Being a “Leader of Leaders” - Lead by example, utilize the strength of the team, value and acknowledge staff, delegate authority, mentor and support others
- Personal Attributes – People skills, active listener, dedicated, good sense of humor, approachable, honest, and respectful
- Style – High energy, commitment, and creativity with a service orientation
- Visionary Thinking – Ability to anticipate needs and be strategic, innovative, transformational, entrepreneurial, and forward thinking
- Visibility – Being a visible, engaged, and collaborative education leader in the Community

PROFESSIONAL BACKGROUND

- Education Knowledge – Well-versed in New York State’s PreK-12 educational systems, including education law requirements and regulations, policy, standards, and assessments
- Business Acumen – Aware of the operational and financial aspects of BOCES, including how to be cost effective and efficient while being a responsible steward of limited taxpayer dollars
- Effective Communication – Skilled in representing the district in oral, written, and multi-media presentations and in written correspondence and reports
- Qualifications – A successful educator with leadership experience and a proven track record of data-driven decisions improving student achievement, community engagement, and school district climate and culture
- Credentials – NYS Certification as a School District Administrator (SDA) or NYS Certification as a School District Leader (SDL)

Application Information

The NYS Commissioner of Education has assigned and the Onondaga-Cortland-Madison BOCES Board has appointed Scott A. Budelmann as Search Consultant. All candidate inquiries and application materials must be received by September 9, 2026, and directed to:

Scott A. Budelmann

District Superintendent & CEO
Madison-Oneida BOCES
4937 Spring Road
Verona, NY 13478
(315) 361-5500
nmaiura@moboces.org

A completed application packet must include the following: Letter of interest and resume; application; four (4) current letters of reference, plus others as desired; and copies of administrative certification(s) and transcripts.

Applicants are prohibited from contacting members of the OCM BOCES Board.

TERMS OF EMPLOYMENT

The Board is prepared to offer the successful candidate a three-year contract with a competitive salary and benefit package commensurate with experience. The salary range is from \$185,000 up to the District Superintendent cap of \$208,250. Prospective candidates are encouraged to contact the Search Consultant with questions.

OCM BOCES and the State Education Department are Equal Opportunity Employers.

